

### **NEBCA Conflict of Interest Policy**

*The Northeast Border Collie Association (“NEBCA”) Board of Directors has adopted the following policy with regard to conflicts of interest that may arise. This policy is adopted effective 3/7/23.*

**Whenever a Director or Officer has a financial or personal interest in any matter before the Board of Directors, the Board shall ensure that:**

- **The interest of the Director or Officer is fully disclosed.**
- **No interested Director or Officer may vote or lobby on the matter or be counted in determining the existence of a quorum at the meeting of the Board of Directors at which such matter is voted upon.**
- **Any transaction in which a Director or Officer or family member has a financial or personal interest shall be approved by the Board.**
- **No Director or Officer shall be disqualified from holding office in NEBCA by reason of any interest or any concern.**